



# BLACK MOUNTAIN

## ENERGY

### Environment Policy

Approved by the Board with effect 28 October 2021

Black Mountain Energy Ltd (BME) is committed to achieve the best possible balance between economic development and protection of the environment.

BME is committed to managing environmental matters to achieve long-term environmentally sustainable development.

To achieve this, BME is committed to:

- Complying with all applicable environmental laws, regulations and requirements and where able, exceeding those applicable standards for environmental management.
- Establishing, developing and maintaining management systems that are consistent with internationally recognised standards to identify, monitor and control all aspects of its environmental activities.
- Ensuring continuous improvement in its environmental performance including promoting its environmental progress through public reporting.
- Identifying and assessing the potential environmental effects of our activities and manage environmental risks and improvement opportunities.
- Regularly monitoring environmental performance to ensure minimisation and where possible, prevention of negative impacts on the environment.
- Promoting environmental awareness amongst our employees and contractors, ensuring they are aware of their roles and relevant responsibilities for environmental management.
- Developing our people and providing them with the necessary resources to ensure that sustainable environmental development is an integral part of how we do business.
- Working with local communities and governments to minimise environmental impacts and developing opportunities for involvement in environmental programs.
- Integrating environmental processes into all aspects of our operations.

It is the responsibility of all employees, contractors and suppliers to comply with the requirements of this policy.

It is the responsibility of managers and supervisors to ensure this policy is implemented, reinforced and maintained through active leadership.